

Organization of Women Faculty, Records of the, 1964-1994
Series 4/6/7
Boxes 1-5

History

The Organization of Women Faculty (OWF) was established in February 1981 by a unanimous vote of more than thirty Northwestern University women faculty. Efforts to launch such an organization, however, started in the late 1960's.

Organizing efforts began in 1969 with an ad-hoc committee of faculty and graduate women who studied the status of women at Northwestern University. The Committee examined the progress of the University's Affirmative Action Plan and proposed the creation of a women's studies program, which became the Program on Women after approval by the University Senate in 1971. Other work consisted of the study of faculty salaries beginning in 1978 and the implementation of a women's studies curriculum which had been approved by the CAS faculty in 1979.

Concern about the future of the Committee's efforts prompted a call for a formal organization of faculty women, which in February 1981, became the Organization of Women Faculty. Janet Abu-Lughod and Jenny Mansbridge were the first Co-Chairs of OWF. Subsequent meetings implemented a study of the high turnover rate of women faculty at Northwestern and addressed concern over seeming discrimination against retired faculty women by the TIAA-CREF Retirement Plan. OWF also drafted documents elaborating measures to be taken in cases of sexual harassment and worked to sensitize appropriate University officials to the effects of their actions upon women faculty.

Description of the Records, Boxes 1-2

The Records of the Organization of Women Faculty fill two boxes and span the years 1969-1992, with the bulk of material dating from 1981-1992. The records are divided into annual files and subject files. The annual files are arranged chronologically by date and typically contain correspondence, flyers, meeting agendas and minutes, sign-in sheets, inter-office memoranda, drafts and reports generated by OWF.

Subject folders are arranged alphabetically by title and chronologically by date within each folder. Folders typically contain a variety of material including reports, notes, and clippings. Documented in the Records of the Organization of Women Faculty are suggested improvements in the treatment of lecturers at Northwestern University, a report on promotion and tenure in the College of Arts and Sciences, and a "survival kit" for new women faculty.

Provenance: The Records of the Organization of Women Faculty were donated to the University Archives by Shirley Chi of the Women's Center in October 1996 as Accession 96-149.

Restrictions: None.

Separations: Approximately four inches of duplicate materials were discarded, and an additional four inches of extraneous materials were transferred to the Library's Special Collections Department. Two issues of the publication *Program on Women* (vol. 6, no. 1 and vol. 9, no. 1) were separated and filed with the University Archives holdings of University

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generated serial publications.

Processors: Aaron Skog and Kaia L. Densch, April, 1997.

Description of the Addition, Boxes 3-5

This addition to the Records of the Organization of Women Faculty fills two and a half boxes and spans the years 1964-1994, with the bulk of material dating from 1980-1994. The records are divided into annual and subject files. The annual files are arranged chronologically by date and typically contain meeting agendas and minutes, flyers, correspondence, inter-office memoranda, and reports generated by or pertaining to the Organization of Women Faculty.

The subject folders are arranged alphabetically by folder title and chronologically by date within each folder. Subject folders typically contain reports, correspondence, notes, and clippings. Among the records of the Organization of Women Faculty are materials relating to child care for women faculty, the search for a Women's Center Director, a Women's Studies search, and the Program on Women Director Search. The records also include reports on women and higher education and professional women's marital relationships.

Provenance: This addition to the Records of the Organization of Women Faculty was donated to the University Archives by Becket Bessolo of the Women's Center on June 13, 1997 as Accession 97-66.

Restrictions: None.

Separations: Approximately one cubic foot of duplicates and extraneous material was discarded. Numerous photos were separated and added to the Archives photograph collection.

Processor: Heather Guadagnino, July, 1997

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Boxes 1-5

Container List

<u>Box</u>	<u>Folder</u>	<u>Title</u>	<u>Dates</u>
<u>Annual Files</u>			
1	1	OWF	1969-1975
	2	OWF	1978
	3	OWF	1979-1980
	4	OWF	1981
	5	OWF	1982
	6	OWF	1983
	7	OWF	1984
	8	OWF	1985
	9	OWF	1986
	10	OWF	1987
	11	OWF	1988
2	1	OWF	1989
	2	OWF	1990-1992
<u>Subject Files</u>			
	3	Articles and Clippings	1974-1984
	4	By-Laws	1969-1981
	5	CAS Tenure and Promotion Data	1976-1982
	6	Flyers	1994
	7	Strategies for Survival	1991
	8	Taskforce Concerning Women in the Academic Workplace	1994
	9	TIAA-CREF Pension Plan	1981
	10	Update	1990-1992
	11	Women and Education: Status of Women	1969-1983
	12	Women and Tenure	1986
	13	Women at NU: Master Lists	1981-1990
<u>Addition, Boxes 3-5</u>			
<u>Annual Files</u>			
3	1	OWF	1980
	2	OWF	1981
	3	OWF	1982
	4	OWF	1983
	5	OWF	1984
	6	OWF	1985
	7	OWF	1986
	8	OWF	1987

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Container List

<u>Box</u>	<u>Folder</u>	<u>Title</u>	<u>Dates</u>
3	9	OWF	1988
4	1	OWF	1989
	2	OWF	1990
	3	OWF	1991
	4	OWF	1992
	5	OWF	1993
	6	OWF	1994
	7	OWF	n.d.
		<u>Subject Files</u>	
	8	Ballot and Questionnaire	n.d.
	9	Child Care	1990-1992
	10	"Do Professional Women Have Egalitarian Marital Relationships" by Sarah Yogev	
	11	Hansen, Karen	1971-1978
5	1	Program On Women Director Search	1983-1986
	2	"A Proposal Concerning Women and Higher Education at Northwestern University" by J. Abu-Lughod	1969
	3	Provost Meetings	1990
	4	Women's Center Director Search	1993
	5	Women's Studies Search	1987-1990