



## Women and Work around the World A Pathfinder

### *Scope*

Society depends on both the paid and unpaid work that women contribute. This pathfinder covers basic resources as well as specialized sources for women and work. It includes appropriate subject headings and search terms for online databases. All books are located in the Government Publications and Maps Department unless otherwise noted. For additional assistance please visit the Government Publications Department or contact us at 847-491-3130 or [govpubs@northwestern.edu](mailto:govpubs@northwestern.edu)

### *Introduction*

An introduction to this topic appears in Baldock, Cora Vellekoop. "Economy: Overview." In *Routledge International Encyclopedia of Women*. Vo. 1. New York: Routledge, 2000. [MAIN Ref. L 305.403 R869]

### *Subject Headings*

Books dealing with labor and gender may be found in NUcat, Northwestern University's online catalog, using the following subject headings:

LABOR MARKET  
LABOR SUPPLY (narrower term)  
PAY EQUITY  
SEXUAL DIVISION OF LABOR  
WOMEN – EMPLOYMENT  
WOMEN – EMPLOYMENT – LAW AND LEGISLATION (narrower term)

### *Browsing*

You may browse the shelves in the Government Publications Reference Room under the following call numbers to locate the materials on this topic:

331-332

### ***Basic Texts***

Anker, Richard. *Gender and Jobs: Sex Segregation of Occupations in the World*. Geneva: International Labour Office, 1998. [GOVT. 331.4133 A611g]

Using occupational data for 41 countries, this book “investigates how occupational segregation by sex differs across countries in the world, how this has been changing over the past two decades and the factors contributing to it.” It is written for advanced undergraduates with an understanding of economic principles. Includes tables and charts as well as a bibliography and index.

*Benefits and Wages: OECD Indicators*. Paris: Organisation for Economic Co-operation and Development, 2002. [GOVT. Ref 331.11 B464]

This book provides an analysis of net incomes in and out of work for different family types in OECD member countries. Includes a description of the different benefits made available to those without work and of the taxes they pay, as well as cross-country comparison tables. The analyses draw on detailed Country Chapters which are available online and listed under Web Resources.

Loutfi, Martha Fetherolf (ed.) *Women Gender and Work: What is Equality and How do we get there?* Geneva: International Labour Office, 2001. [GOVT. 331.4 W87292]

An anthology of articles from the ILO's *International Labour Review* between 1996 and 2000 that examine the many dimensions of women and work including occupational segregation, pay equity, parental leave and part-time work. This book is intended for students and policy makers and includes notes and references after each article, as well as information on the contributors.

*The life of women and men in Europe: A statistical portrait: Data 1980-2000*. Luxembourg: Office for Official Publications of the European Communities, 2002. [GOVT.REF 301.32 L722]

This is a statistical portrait of the similarities and differences between European men and women at various stages in their lives. It is divided into sections on the formative years, working and family years, and retirement years and focuses on education, social inclusion, decision-making, health, and work.

### ***Country Studies***

*Babies and Bosses: Reconciling Work and Family Life*. Paris: Organisation for Economic Co-operation and Development, 2002-. [GOVT.REF 331.25 B114]

v.1 Australia, Denmark and the Netherlands

v.2 Austria, Ireland and Japan

v.3 (to be published in 2004) will cover New Zealand, Portugal and Switzerland.

This series consists of comparative studies of work and family reconciliation policies and the implications for social and labor market trends. The series considers the current mix of family-friendly policies and explores how this policy balance contributes to different labor market and other societal outcomes in these countries.

### ***Handbooks, Encyclopedias and Dictionaries***

*ABC of Women Workers' Rights and Gender Equality*. Geneva: International Labour Office, 2000. [GOVT. 305.42 A134]

*Deardorff's Glossary of International Economics*.

<http://www-personal.umich.edu/~alandear/glossary/> (accessed February 23, 2004)

*Employment, Wages, Hours of Work and Labour Cost. Sources and Methods. Labour Statistics*. Vo. 2. [GOVT Ref Supp. 331.06 I612ya v.2]

### ***Indexing and Abstracting Services***

Journal articles and other literature on labor and gender can be found in these online databases. You can access these databases through the Electronic Resources catalog and use the suggested subject headings. Northwestern community members whose computers are not on UNet must follow the instructions on the proxy services guide (<http://www.library.northwestern.edu/help/proxy/index.html>) to access these resources.

*Contemporary Women's Issues*

*Econlit*

Using the Search Builder, type J160 for the term and highlight DP. J160 is the Descriptor Code (DP) for the subject heading Economics-of-Gender. Use the descriptor GE to find articles specific to a geographic location.

*GenderWatch*

*PAIS International*

EMPLOYMENT-WOMEN  
WOMEN-ECONOMIC-CONDITIONS  
DISCRIMINATION-AGAINST-WOMEN  
WOMEN IN INDUSTRY

*ProQuest Business Databases*

LABOR MARKET  
WAGE DIFFERENTIAL  
SEX DISCRIMINATION  
FEMALE EMPLOYEES

*Women's Resources International*

### ***Periodicals***

*Quarterly Labour Force Statistics*. Paris: OECD, 1975-

*Yearbook of Labour Statistics*. Geneva: International Labour Office, 1936-

*Statistics on Occupational Wages and Hours of Work and on Food Prices*. Geneva: International Labour Office, 1992-

*World Development Indicators*. Washington D.C.: World Bank, 1998-

### ***Web Resources***

*E.quality@work*

<http://www.ilo.org/public/english/employment/gems/intro/eo/> (accessed February 23, 2004)

This site is an ILO information base on equal employment opportunities. It provides information on the legal framework, procedures, national guidelines, government programs, and useful links of different countries.

*Family-friendly Policies*

[http://www.oecd.org/department/0,2688,en\\_2649\\_34819\\_1\\_1\\_1\\_1\\_1,00.html](http://www.oecd.org/department/0,2688,en_2649_34819_1_1_1_1_1,00.html)

(accessed February 23, 2004)

An OECD website that provides access to OECD Working Papers specifically about families and employment in OECD countries.

*Laborsta*

<http://laborsta.ilo.org/> (accessed February 23, 2004)

This site is a statistical database operated by the International Labour Organization's Bureau of Statistics. Select country, years and indicator for data.

*WomenWatch*

<http://www.un.org/womenwatch/index.html> (accessed February 23, 2004)

This site is a joint United Nations project dedicated to global women's issues. The *Documents and Databases* link will lead you to *Statistics and Indicators* where you can find statistics and information from *World's Women 2000* which includes statistics on employment, pay, and maternity leave.

***Additional Sources of Information***

International Labour Organization (Geneva Headquarters)

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CH-1211 Geneva 22

Switzerland

Phone: +41.22.799.6111

Fax: +41.22.798.8685

Email: [ilo@ilo.org](mailto:ilo@ilo.org)

<http://www.ilo.org>

International Labour Organization (Washington D.C. office)

1828 L. St., NW, Ste. 600

Washington D.C. 20036

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Phone: 202-653-7652

Fax: 202-653-7687

Email: [washington@ilo.org](mailto:washington@ilo.org)

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