

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

History

On November 18, 1971, the Northwestern University Faculty Senate resolved, on the recommendation of its Committee on Educational Policy, to establish an "interdisciplinary Program on Women."

The resolution outlined the goals of the Program on Women as to "guide the expansion of the educational curriculum to include interdisciplinary courses at the undergraduate level and specialized seminars at the graduate level which will focus on the causes, concomitants and consequences of present alterations in sex roles and sex stereotypes and explore the implications of these changes for personal, social, and institutional adjustment", to encourage faculty work in these areas, and to encourage an increase in the number of qualified women on campus by various forms of outreach and advocacy*.

The all-university Committee on the Program on Women was subsequently formed under then Vice President and Dean of Faculties Raymond W. Mack in April, 1973. The committee functioned chiefly as search committee for the director of the Program, and provided in addition a series of recommendations concerning the Program itself and more general issues concerning the status of women at Northwestern University. Their report was issued in August, 1974 and coincided with the announcement of the appointment of the Program on Women's first director, sociologist Arlene Kaplan Daniels. Daniels' appointment was to the College of Arts and Sciences as Professor in the Department of Sociology, with her service to the Program on Women designed to occupy half of her time.

The Program on Women was intended by the administration to function with little or no financial support from the University. Initial funding was confined to salaries for some personnel, housing, and funds for office supplies. It was assumed that the Program on Women would receive sufficient funding from outside sources to become quickly self-sustaining.

Funding difficulties plagued the Program on Women from its inception. After administration of the Program on Women was transferred from the College of Arts and Sciences to the Vice President for Research and Dean of Science (David Mintzer) early in 1977, chronic funding troubles and conflict over the mission of the Program grew more pronounced; these problems lead to Daniels' resignation in 1979. She was replaced by the Program's Assistant Director, Bari Watkins, who served as director between 1979 and 1983. She was in turn succeeded by Susan Hirsch, who served as Acting Director from 1983 through 1986, during a protracted and divisive national search for a new director.

The Program on Women sponsored research in women's studies at Northwestern University, and coordinated the Women's Studies Curriculum, which offered an undergraduate

* Committee on Educational Policy recommendation, Committee on the Program on Women Report, Appendix A, pp.55-56.

Program On Women Records, 1970-1986
Series 8/2/10
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certificate for Women's Studies beginning in the winter of 1980. The Program on Women sponsored numerous campus events, sought to encourage returning women students, and maintained a reference collection on scholarship and resources pertinent to women. Among the publications sponsored by the Program on Women are: "It's Never Too Late to Go to College," "Pathfinder: A Back-to-School Guide for Adults," *Women and Health Care*, by Sheryl K. Ruzek, and *The Health of Women at Work*, by Vilma R. Hunt.

The Program on Women was housed first at 61S Emerson Street (1974-79) and subsequently at 1902 Sheridan Road (1979-80) and 617 Noyes Street (1980-).

Description of the Series

The records are arranged in eight boxes, dating between 1970 and 1984, and are organized in the following categories: General and administrative correspondence (1974-1980), which includes correspondence between Director Arlene Kaplan Daniels and University Provost Raymond Mack, and between Daniels and Vice President for Research and Dean of Science David Mintzer (1973-1979). These letters document persistent conflict between Daniels and the University administration over the proper purpose and direction of the Program on Women. General inquiries addressed to the Program on Women from the public (1977-1980), arranged chronologically, are included in this subseries. General files, comprising approximately one-half linear foot, are arranged alphabetically by folder title, and include budget materials and receipts, files on public events sponsored by the Program on Women, and a questionnaire concerning daycare needs at Northwestern University (1974-79). Subject files, comprising approximately one linear foot, include material on grant proposals and projects sponsored by or affiliated with the Program on Women, including "Quilts in Women's Lives" and Daniels' "Roster of Resource Persons." The records include approximately one-third linear foot of applications files concerning post-doctoral research fellowships with the Program on Women (1979-80), arranged alphabetically by applicant's name. Reports and press releases occupy three folders at the end of the series.

Cross Reference: See also the Arlene Kaplan Daniels Papers.

Provenance: These records were transferred to the University Archives by Program on Women Director Bari Watkins and by Women's Collection Librarian Sarah Sherman, in five accessions, between 1979 and 1982 (Accession #79-190, October 9, 1979; #80-159, September 25, 1980; #82-81, June 30, 1982; #82-116, August 18, 1982; and 82-166, December 9, 1982). Approximately .3 linear feet of material was added to these accessions from the University Archives general files.

Restrictions: None.

Processor: Patricia Cloud, May 1986.

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

Description of the Addition (Boxes 9-13, including one half -size box)

This addition to the Program of Women records, filling four boxes, is arranged into the following categories: correspondence and related materials, general files, committees, reports, press releases, and conference mailing lists and related materials. The correspondence is arranged with the general materials first, followed alphabetically by correspondence with specific people or about specific topics. Much of the correspondence relates to arrangements for guest lecturers at the Program on Women sponsored events. The general files are arranged alphabetically by folder title. The bulk of the material relates to the internal operations of the Program and its scheduled events. Both categories, committees and reports, are arranged alphabetically by folder title. Conference mailing lists are arranged alphabetically by folder title as well. Most folders consist of membership lists from concerned women's organizations in the Chicago area. Other mailing lists are of attendees at Program of Women events.

Provenance: The addition to the Program on Women records were transferred to the University Archives by the Program as three separate accessions: Accession number #86-237 (4 boxes), transferred on November 21, 1986, Accession number #87-3 (1 box), transferred on January 9, 1987, Accession number #87-28 (1.5 boxes), transferred on February 23, 1987.

Restrictions: None.

Separations: All but nine folders of accession #87-28 was transferred to the Women's Collection, NUL Special Collections. One folder, containing Program on Women publications, was transferred to the University Archives serials collection.

Processor: Tyler O. Walters, 17 March 1989

Description of the Addition

This addition to the Records of the Program on Women consists of 3 folders of correspondence.

Provenance: Transferred from the Program on Women on Jan. 16, 1987, as Accession #87-11.

Restrictions: None.

Separations: Three cubic feet of newspaper clippings, dating from 1977 through 1985, were transferred to the Women's Collection, Special Collections Department.

Processor: Matthew Rutherford; 20 January 1987.

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

Description of the Addition (Box 14 - half-size)

The addition to the Program on Women records fills one half-box and is arranged in the following categories: committees, reports and subject files. Subject files generally contain correspondence, memos, reports and drafts. The bulk of the material relates to the later operations of the Program on Women. All categories are arranged alphabetically by folder title and chronologically within each folder.

Provenance: The addition to the Program on Women records was separated from series 5/6, Records of the Women Center, which was transferred to the University Archives from the Women's Center on October 15, 1998 as Accession # 98-192.

Restrictions: None.

Separations: Three folders were inter-filed into the original series.

Processor: Katrina Barnas, April 6, 1999

Scanned and Reformatted by: Francine Keyes, March 2005.

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

Container List

<u>Box</u>	<u>Folder</u>	<u>Title</u>	<u>Date</u>
		Historical Materials	
1	1	Committee on the Program on Women	1973-1974
		Correspondence	
	2	Administrative Correspondence	1974-79
	2	Raymond Mack	1975-79
	3	David Mintzer	1973-79
	4	General Inquiries	1972-76
	5	General Inquiries	Jan-May, 1977
	6	General Inquiries	Jun-Sep, 1977
	7	General Inquiries	Oct-Dec, 1977
	8	General Inquiries	Jan-Feb, 1978
	9	General Inquiries	Mar-Apr, 1978
2	1	General Inquiries	Mar-Apr, 1978
	2	General Inquiries	May-Oct, 1978
	3	General Inquiries	Nov, 1978-Feb, 1979
	4	General Inquiries	Mar, 1979-Jan, 1980
		General Files	
	5	Circular Letters	1975-1984
	6	Bills and receipts	1979-1980
	7	Budget appropriation	1974-1976
	8	Daycare Center Project	1978-79
	9	Daycare Center Questionnaires	1976-77
3	1	Daycare Center Questionnaires	1976-77
	2	Director search	1974
	3	Director search	1974
	4	Director search	1974
	5	Director appointment	1974-79
	6	Duplicating Requests	1974-76
	7	Journal Vouchers	1975-76
	8	Ledger entries	1974-76
	9	Press clippings	1970-80
4	1	Public events	1975-78
	2	Public events	1979-84
	3	Receipts	1975-76
	4	Requisitions	1974-76
		Subject Files	

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

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<u>Box</u>	<u>Folder</u>	<u>Title</u>	<u>Date</u>
	5	Neva Leona Boyd Day	1976
	6	Clubs	1974
	7	Conferences and Conventions	1972-74
	8	Grant Proposals: "Dual-worker Families"	1979
	9	Grant Proposals: "Womens Periodicals"	1974-75
5	1	Grant Proposals: "Women in Chicago Groups"	1977-78
	2	Grant Proposals: "The Three Graces"	1978
	3	Grant Proposals: "Women's Community Service Institute"	1978-79
	4	Grant Proposals: "Women's Institute"	1975
	5	Grant Proposals: "Women in Science"	1977-78
	6	Grant Proposal: "Women in Science"	1977-78
	7	Grant Proposals: "Women in Science"	1977-7d
	8	Grant Proposals: "Women's Policymakers"	1977
6	1	Grant Proposals: "Women's Studies Program"	1977-78
	2	"Mountain Moving"	1977-78
	3	Publications-Inquiries	1976-81
	4	"Quilts in Women's Lives" Correspondence	1976-77
	5	"Quilts in Women's Lives"	1976-77
	6	Quilt Exhibit	1976-77
	7	"Quilts in Women's Lives": Press Releases	1976-77
	8	"Quilts in Women's Lives"	1976-77
	9	"Roster of Resource Persons For Women's Research and Action Program"	1973
	10	"Roster of Resource Persons...": Part III	1973
7	1	"Roster of Resource Persons...": Correspondence	1973-79
	2	"Roster of Resource Persons...": Revisions	1973
	3	"Roster of Resource Persons...": Revisions	1973
	4	"Roster of Resource Persons...": Revisions	1973
	5	"Roster of Resource Persons...": Additions	1973
	6	"Roster of Resource Persons...": Additions	1973
	7	"Roster of Resource Persons...": Women in the Media	1973
	8	Self-Discovery Workshop	1975-76
	9	Vitae	n.d.
	10	Women at Northwestern - A&O Protest	1975
	11	Women in Music	n.d.
	12	Women's History Research Center	1975
	13	Women's Strike Day	1975

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

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<u>Box</u>	<u>Folder</u>	<u>Title</u>	<u>Date</u>
8	1	Women's Week	1976-78
		Postdoctoral Research Appointments	
	2	Applicant List - Post Docs	1979
	3	Chan, Susy	1980
	4	Collins, JoAnne	1980
	5	Coyle, Jean M.	1980
	6	Cyganowski, Carol E.K.	1980
	7	"D"- Misc.	1980
	8	Evans, Nancy	1980
	9	Farians, Elizabeth	1980
	10	Gore, Susan	1980
	11	Grossman, Marilyn	1980
	12	Herkstroeter, Lynn H.	1980
	13	Herman, Debra	1980
	14	Hoferek, Mary J.	1980
	15	Kavenik, Frances M.	1980
	16	Kelly, Teresa Lie	1980
	17	Kennedy, Katharine D.	1980
	18	Klejment, Anne M.	1980
	19	Kolbensschlag, Madonna	1980
	20	Laux, Desmonde Franck	1980
	21	Lewis, Judith A.	1980
	22	McDonagh, Eileen	1980
	23	Mitchell, Mozella G.	1980
	24	Morgan, Carole E.	1980
	25	Murphy, Marjorie	1980
	26	Nelson, Robin	1980
	27	Phillips, E. Barbara	1980
	28	Quinney, Valerie	1980
	29	Ryan, Kathryn M.	1980
	30	Stiller, Nikki	1980
	31	Subotnik, Rose R.	1980
	32	Talhami, Ghada H.	1980
	33	Uchida, Edith	1980
	34	Wheeler, Helen R.	1980
	35	Williams, Vida B.	1980
	36	Wladaver, Susan	1980
	37	Wong, Eugene F.	1980
	38	Yogev, Sara	1980

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

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	39	Zimmerman, Joan G.	1980
	40	A survey of older women as candidates for re-entry at NU	1979
	41	Pathfinder: A back-to-school guide for adults	n.d.
		Press Releases	
	42	Press Releases	1975-82
		ADDITION 1	
		Correspondence & Related Materials	
9	1	General	1973
	2	General	1973-1974
	3	General	1974-1975
	4	General	1975-1982
	5	Beck, Joan, Chicago Tribune	197b
	6	Bunting, Sara	1980
	7	Carleton, James, VP for Student Affairs	1980-1982
	8	Church, Robert, Assoc. Dean, School of Education	1974-1975
	9	Davis, Sharron	1979
	10	Fraser, Arvonne	1977-1978
	11	Harris, Rivkah	1977
	12	Inquiries, General	1974-1975
	13	Inquiries, General	1974-1975
10	1	Inquiries, General	1975-1976
	2	Inquiries, General	1975-1976
	3	Inquiries, General	1975-1976
	4	Jacobson, Marilyn	1977
	5	Leigh Communications	1979-1980
	6	Luria, Gina	1977-1978
	7	Marcus, Jane	1976
	8	Mitchell, David, Director, NU Foundation Relations	1977-1978
	9	Sandler, Bernice	1976-1977
	10	Sleigh, Sylvia	1975-1978
	11	Stacey, Margaret	1978
	12	Survey on Research Concerns	1975-1976
	13	Tomashefsky, Rebecca	1976-1977
		General Files	
11	1	Allison Residential College Proposal	1975
	2	Colloquium Series	1982
	3	Current Research	1981

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

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	4	Development, Program of Women (PoW)	1977-1979
	5	Director, Recruitment for New PoW,	1974
	6	Faculty Senate Resolution Establishing PoW	1971-1973
	7	Illinois Coalition Against Domestic Violence	1982-1983
	8	Illinois Coalition Against Domestic Violence--Evaluation Appendices	June 1982
	9	Marketing Strategies	1985
	10	Quilt Brochure & Exhibit	1977
	11	Research--Arlene Miller	1983
	12	Returning Students, Program for,	1976-1976
	10	Returning Students, Program for, Newsclippings	1978-1980
	14	Seminars, Bag Lunch	1985-1986
	15	Women's Faculty Meetings	1974-1978
	16	Women Faculty, Reception for New, Committees	1979-1980
	17	Advisory Committee, PoW	1976
	18	Committee on the Program on Women	1973
	10	Graduate Women's Committee, Ad Hoc	1969
	20	Program on Women Staff Meetings	1981
	21	Women's Staff Committee, NU	1978
	22	Women Studies Committee	1975-76,'83
		Reports	
12	1	"A Proposal Concerning Women and Higher Education at Northwestern University"	1969-1976
	2	Report of the Committee on the Program on Women	1974
	3	Report, PoW	1975-1976
	4	Press Releases & Newsclippings	1977-1979
	5	Press Releases & Newsclippings	1977-1980
	6	Miscellaneous Program and Lecture Announcements	n.d.
		Conference Mailing Lists & Related Materials	
13	1	Additions to Mailing List	1982
	2	Addressograph List	1978-1980
	3	Arlene K Daniels Friends	n.d.
	4	Career Conference Attendees	1981
	6	Career Day Registration	1981, Apr 4
	6	Friends on Campus	1980
	7	Friends Out of Town	1981
	8	Graduates	1984-1985

Program On Women Records, 1970-1986

Series 8/2/10

Boxes 1-14 (including two half-size boxes)

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	9	Graduate Women United Women's Coalition	1980
	10	IWA	1981
	11	Jewish Women, National Council of,	1981-1982
	12	League of Women Voters & American Association of University Women	1981-1982
	13	Local Friends	n.d.
	14	OWF Friday Study Group	n.d.
	15	Picnic	n.d.
	16	Postcards	1979
	17	Re-entry, Women, Questionnaire Respondents	1981
	18	Re-entry, Women, graduate & undergraduate	1981
	10	Re-entry, Women, Summer Session	1980
	20	Scholarship Program for Returning Women	n.d.
	21	Social Service Organizations	1981
	22	Wellness Conference	1981
	23	Women's Center (Services)	1985
	24	Women Faculty	1980
	25	Women in Management	n.d.
	26	Women Staff	1982-1985
ADDITION 2			
Committees			
14	1	Community Advisory Committee (CAC)	1983-1985
	2	Faculty Advisory Committee	1981-1985
Reports			
	3	Faculty Advisory Committee Report to the President	1985
	4	Reports to David Mintzer	1979-1980
	5	Report for North Central Association Evaluation	1984
Subject Files			
	6	Director Search	1983-1986
	7	Hummel Foundation Counseling Service Award	1983-1984
	8	Sexual Harassment Policy	1980-1985
	9	Sexual Assault Education Project (SAEP)	1983-1985
	10	Sexism and Sexist Language at Northwestern University	1977-1980
	11	Women Studies Program	1975-1978